
OCTOBER 2020, ISSUE 9

The Women in AMIA

UPDATE

Monthly E-Newsletter



Dr. Randa Perkins, Dr. Tiffani Bright, and Dr. Wendy Chapman at the 2019 AMIA Annual Symposium - "XX-Men of AMIA" Live WIA Podcast

THE FIRST YEAR OF THE WOMEN IN AMIA LEADERSHIP PROGRAM

In this issue of the newsletter:

- We report back on the first year of the Women in AMIA Leadership Program, which had 24 women participate (p. 2)
- A guide to all Women in AMIA Events at the 2020 AMIA Virtual Fall Conference (p. 6)
- Women in AMIA Experience Webinar with Australasian Institute of Digital Health (p. 6)
- Dr. Suzanne Bakken featured in this month's WIA Podcast - *Diversifying JAMIA* (p. 7)
- Thanks to our new WIA Newsletter and WIA Podcast sponsors! (p. 8)

Previous issues of the WIA newsletter can be found on the Women in AMIA webpage [here](#).

Steering Committee Members:

Tiffani Bright, Wendy Chapman, Prerna Dua, Tiffany Leung, Allison McCoy, Omolola Ogunyemi, Margarita Sordo, Donghua Tao, Kelly Taylor (AMIA Staff), Rebecca Wilgus, Karmen Williams

The Women in AMIA Leadership Program

To address the leadership gap for women in informatics and digital health, the Women in AMIA Committee launched an intensive one-year leadership program. Twenty-four women from across the U.S. participated in the hybrid program that concluded in September 2020.

Jessica Ancker

Weill Cornell Medical College
Associate Professor

Melissa Briley

University of Utah Health
Epic Provider Champion-
Ambulatory

Ji Won Chang

University of Utah Health
Data Scientist

Micky Daurelle

University of Utah Health
Senior Data Warehouse
Architect

Janice Davis

University of Utah Health
Data Warehouse Analyst

Judith Dexheimer

Cincinnati Children's Hospital
Medical Center
Associate Professor

Megan Douros

University of Utah Health
Data Warehouse Analyst

Adela Grando

Arizona State University
Assistant Professor

Tiffany Harman

3M Health Information Systems
Nurse Informaticist
Strategic Business Development

Andrea Hartzler

University of Washington
Associate Professor

Rachael Howe

3M Health Information Systems
Medical Informaticist

Polina Kukhareva

University of Utah Health
Data Scientist

Kathryn Kuttler

Intermountain Healthcare
Advanced Decision
Support Director

Younghee Lee

University of Utah
Assistant Professor

Gondy Leroy

University of Arizona
Professor

Danielle Mowery

University of Pennsylvania
Assistant Professor/CRIO

Magali Ochoa

University of Utah Health
Clinical Terminology Analyst

Mindy Ross

UCLA
Assistant Professor

Aarti Sathyanarayana

Boston Children's Hospital
Research Fellow

Nabanita Sen

University of Utah Health
Data Warehouse Engineer

Carole Stipelman

University of Utah Health
Associate Professor of Pediatrics,
Provider Informaticist

Donghua Tao

Saint Louis University
Professor, Assistant Director for
Information Services

Cui Tao

UTHealth Science Center at Houston
Professor

Yuji Zhang

University of Maryland School of
Medicine
Associate Professor

WIA Leadership program fills an unmet need and offers a distinct and unique opportunity for leadership training tailored to informaticists.

Women are extremely under-represented in leadership roles in fields of health and information technology. In informatics, where workforce is scarce and competition for talent is fierce, the gender diversity of the environment matters: 67% of job seekers look at workforce diversity, top female candidates care about a gender diverse work environment, and customers care about diversity in leadership. Imagine what our full innovation potential in informatics could be if we tapped into the talent, wisdom, perspectives, and critical thinking of the entire human experience!

Many of us have access to leadership training at our organizations, so we wondered, "Do we really need another leadership program?" After talking with groups of women at the Fall Symposium in 2018, researching existing programs, and investigating the latest research, we decided Yes – we do need a leadership program for women in our field. We launched the leadership program at the AMIA Fall Symposium in November 2019, and 24 women from across the US were accepted. The program was designed with three modules, and each module included a 1.5-day in-person or virtual session. During a module, participants discussed case studies, read relevant articles and books, participated in role play, and worked on a capstone leadership project.



WIA Leadership Program

Onsite and Webinar Delivery, Experiential Exercises, Lectures, Case Studies, Small Group Exercises, Assessments, Leadership Coaching, Peer Group Advisors



Leader Development
Leading Self – Leading Ethically



Women & Men in the Workplace
Power and Leadership, Social Capital



Leadership Development
Leading Others – Leader Skills

Informatics and health IT abound with talented women, and many of those women hold themselves back or are held back from reaching their potential—and our field suffers! This program was timely, because the face of leadership in our field is too homogeneous. This program was urgent, because we have known this for decades, but we haven't made enough progress.

Quotes from Participants

I just want to say thank you ... for persisting with the WIA leadership program. After just one session, I think it has already changed my life! I was about to settle for being a research associate for the rest of my life, but now I feel more energetic and self-confident and I have just started writing a career development grant! This is such an amazing feeling to know that someone believes in you professionally.

I obtained grant funding to lead a 30-day readmission research project with our rural cancer center. I received an unexpected email from the oncology medical director of the cancer center praising my 'leadership, creativity, energy, industry, and mentorship' of our interdisciplinary team. My institute director and the CEO were cc'd. Thank you, Women In AMIA Leadership program, for giving me the training to better serve my research community!

Learn more about the WIA Leadership Program [here!](#)

The Women in AMIA Leadership Program (cont'd.)

Coaches



Clare Coonan
educator, author, consultant,
and leadership coach



Merida Johns
educator, author, consultant,
and leadership coach

Mentors



Vimla Patel



Omolola Ogunyemi



Alexa McCray



Rebecca Jacobson



Wendy Chapman

Donors



Mike & Barb Becich

Please fill out a short [survey](#) to help us plan for next year

WIA Leadership Team

Strategy: Wendy Chapman, University of Melbourne

Peer Groups: Donghua Tao, Saint Louis University

Evaluation: Guergana Savova, Boston Children's Hospital and Harvard Medical School

Capstone: Sabrina Hsueh, Viome, Inc.

Case studies: Kathryn Kuttler, Intermountain Healthcare

Logistics: Sauwanee Bahn, University of Utah

Honorary Member: Tiffani Bright, IBM Watson Health

WIA Seed Grants

Congratulations to the recipient teams of \$5,000 WIA Leadership seed grants :

- ***Social Media and Career Development of Women Informatics Professionals***
Donghua Tao, Kathryn Kuttler
- ***FIERCE: Podcasts on Leadership***
Adela Grando, Tiffany Harman, Mindy Ross
- ***Forgotten No More - An WIA Podcast Series***
Jessica Ancker, Judith Dexheimer, Danielle Mowery, Aarti Sathyanarayana, Yuji Zhang

CAPSTONE PROJECTS

Women in AMIA Leadership Program Presents



PROJECT 1: WIA LEADERSHIP VIDEOS

Team members: Adela Grando, PhD, Tiffany Harman, RN,BSN, Mindy Ross, MD

PROJECT 2: WIA LEADERSHIP CASE STUDIES

Rachael Howe, MS, RN



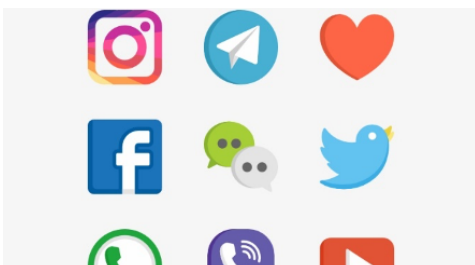
PROJECT 3: ASSESSING GENDER PARITY IN HEALTH INFORMATICS DISSEMINATION: AN AMIA CASE STUDY

Team members: Micky Daurelle, MS, Andrea Hartzler, PhD, Gondy Leroy, PhD, Magali Ochoa, MD, Carole Stipelman, MD, MPH



PROJECT 4: FORGOTTEN NO MORE: A WIA SERIES ABOUT FORGOTTEN CONTRIBUTORS & PIONEERS

Team members: Jessica Ancker, PhD, Judith Dexheimer, PhD, Danielle Mowery, PhD, Aarti Sathyanarayana, PhD, Yuji Zhang, PhD



PROJECT 5: SOCIAL MEDIA AND CAREER DEVELOPMENT OF WOMEN INFORMATICS PROFESSIONALS

Team members: Donghua Tao, PhD, Kathryn Kuttler, PhD
Acknowledgement for early contributions: Janice Davis, BS, Ji Won Chang MPH, MPA, Melissa Briley, MS

PROJECT 6: EQUITY DASHBOARD UNIVERSITY OF UTAH

Team members: Janice Davis, BS, Carole Stipelman, MD, MPH, Melissa Briley, MS, PA-C, Micky Daurelle, MS, Ji Won Chang, MPH, MPA, Polina Kukhareva, PhD, Megan Douros, BS, Magali Ochoa, MD, Nabanita Sen, MS



WOMEN IN AMIA EVENTS

AMIA Virtual Conference 2020

FRIDAY, NOVEMBER 13

2:00-3:30 PM ET

Women in AMIA Steering Committee Meeting - **OPEN TO ALL**

SATURDAY, NOVEMBER 14

6:00 PM ET

AMIA First Look Event

- Welcome by WIA Committee (Tiffani Bright, PhD and Omolola Ogunyemi, PhD)
- Welcome by Pipeline Committee (Allison McCoy, PhD)
- **MIDNIGHT ET** "Informatics After Dark" Informal Networking

SUNDAY, NOVEMBER 15

10:00 AM - 6:00 PM ET

AMIA First Look Program with Virtual Networking Sessions at 11:00 am, 2:30 pm, and 4:30 pm

SEE THIS SPECIAL WIA EXPERIENCE WEBINAR

Available Now (Click [here](#) to view)

A Grassroots Movement to Mobilise and Support Women in Digital Health: The Women in AMIA Experience *with the Australasian Institute of Digital Health*

MONDAY, NOVEMBER 16

10:00-11:30 AM ET

S16: Panel - Evidence-based Work-Life Balance Needs and Suggested Solutions from Career Lifecycle, Gender and Ethnicity, and Managerial Perspectives

11:30 AM ET & 7:30 PM ET

First Look Program Virtual Networking

2:00-3:30 PM ET

Oral Presentation - Introducing Undergraduate Women to Biomedical Informatics through the AMIA First Look Program

6:00-7:30 PM ET

Women in Informatics Networking Event (WINE)

- Welcome by WIA Committee (Omolola Ogunyemi, PhD; Wendy Chapman, PhD)
- Welcome by Networking, Mentoring & Lifecycle Committee (Donghua Tao, PhD)
- Table Topic Discussions (Her Success Does Not Diminish Mine, 30-Second Stories, and More!!!)

TUESDAY, NOVEMBER 17

11:30 AM ET & 6:00 PM ET

First Look Program Virtual Networking

2:00-3:30 PM ET

S63: Panel - Training Women for Leadership in Informatics and Digital Health: A Report from the Inaugural Women in AMIA Leadership Program

6:00-7:30 PM ET

Career Development Event for Women Special Event (Pre-registration required)

WEDNESDAY, NOVEMBER 18

3:30 PM ET

First Look Program Debrief

5:45-7:15 PM ET

S104: Panel - An Unseen Art: Writing Letters of Support and Nomination to Promote Diversity, Equity, and Inclusion in Informatics



Women in AMIA would love to hear from you about what's working, what's not and what to feature in future editions of the newsletter. We also have some questions for you: How are you dealing with COVID-19? In these trying times, how are you focusing on the positive?

Please email us at:

AMIA-2020womeninamiasteeringcommittee@ConnectedCommunity.org

Women in AMIA Podcast

EPISODE 14

DIVERSIFYING JAMIA

(JOURNAL OF THE AMERICAN MEDICAL INFORMATICS ASSOCIATION)

FEATURING

DR. SUZANNE BAKKEN

WITH HOST DR. WENDY MARIE INGRAM



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WIA Podcast episodes here!

NEW EPISODE
*Available
Now!*

amia.org/amia-podcasts

Have an idea or want to be a part of the team?

CONTACT KARMEN AT [KARMENSWILLIAMS@GMAIL.COM](mailto:karmenswilliams@gmail.com)

New Sponsors

Special Thanks to:



for WIA Newsletter and WIA Podcast Sponsorship

WIA LEADERSHIP PROGRAM DONORS

We are grateful to donations that supported partial scholarships
for all of the participants:



*Barb and Mike
Becich*