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# The Women in AMIA Update

*Monthly E-Newsletter* 



## WOMEN IN AMIA NEWS:

Spotlight on Women in AMIA Leadership Program - p. 3

### Welcome to a New Year!

Omolola Ogunyemi - Women in AMIA Steering Committee Chair

Women in AMIA is looking forward to building on our wonderful programs in 2020 and being inspired by your suggestions and creativity. From sponsoring and nominating women for informatics awards; podcast interviews that feature luminaries in the field; introducing young women to the world of informatics and more; we look to galvanize and engage AMIA women!

#### **Steering Committee Members:**

Tiffani Bright, Wendy Chapman, Prerna Dua, Tiffany Leung, Allison McCoy, Omolola Ogunyemi, Margarita Sordo, Donghua Tao, Kelly Taylor (AMIA Staff), Karmen Williams

## **Women in AMIA Subcommittees**

### 2020 Snapshot

Women in AMIA has four subcommittees: Awards and Leadership; Career Advancement; Networking, Mentoring and Lifecycle; and Pipeline. Below, each subcommittee gives a brief overview of its goals for 2020.

#### **Awards and Leadership**

Chair: Tiffany Leung

Since inception, members of the subcommittee have nominated women informaticians for a variety of awards, resulting in four award conferrals. Our goals for 2020 include turning the content from our successful AMIA 2019 panel on sponsorship in informatics into a position paper and continuing to nominate candidates for awards. We are also planning our next panel submissions aligned with themes in Awards and Leadership. Finally, we created a brief, informal <u>survey</u> on personal usage of public research profiles, which may play a role for some awards and recognitions.

#### **Career Advancement**

Chair: To be determined

Our plans for 2020 include recruiting a new subcommittee chair, redeploying the informatics salary survey and enhancing the informatics career advancement guide. Our first-of-its-kind informatics salary survey was presented at the AMIA 2019 meeting.

#### **Pipeline**

co-Chairs: Karmen Williams and Allison McCoy

The AMIA <u>First Look Program</u> has successfully hosted underrepresented, undergraduate women for 3 years. This year, we plan to increase mentorship with First Look participants before and after the AMIA meetings; complete and release our internship database; and focus on examining the barriers to retention of women in AMIA. We would love for you to help by being a mentor for participants in the First Look Program.

# Networking, Mentoring and Lifecycle

co-Chairs: Donghua Tao and Margarita Sordo

In 2020, we plan to continue the successful Women in AMIA Networking Event (WINE) as well as mentor-mentee meetups at AMIA meetings. We will expand connections with professional groups such as the ACM and CHI, administer a work-life balance survey to all AMIA members and work with AMIA to develop a common interest search system.

# Spotlight on Women in AMIA Leadership Program

#### Wendy Chapman

The Women in AMIA Leadership Program launched at AMIA 2019 and will go until May 2020. Twenty-four women from across the country are participating in peer community discussions, analyzing case studies, and working on team capstone projects. Washington, DC, Phoenix, Arizona and Alta, Utah are the destinations for their in-person sessions. Read about them, their curriculum, and their mentors here.





# The Women in AMIA Podcast

#### Karmen Williams

The Women in AMIA Podcast released its 9th episode on February 4 with an interview of the 2018-2019 AMIA President, Peter Embi, CEO of Regenstrief Institute. Focused on diversity and inclusion, host Wendy Marie Ingram engaged in dialogue about the great work already being done within AMIA and how to continue to build a culture promoting diversity and inclusion. Click <a href="https://example.com/here">here</a> to find this exciting interview and more.