

THE UPDATE



Women in AMIA MISSION

WIA's mission is to grow opportunities for women in AMIA; aid women in AMIA to reach their goals and advance their careers; and promote equal opportunity and equal treatment of women in our field.



2022 WIA Steering Committee

Donghua Tao, Tiffany Leung, Sripriya Rajamani, Sue Boren, Pei-Yun Sabrina Hsueh, Ece Uzun, Amy Wang, Duo (Helen) Wei, Yaa Kumah-Crystal, Theresa Walunas, Arlene Chung, and Kelly Taylor.

JOIN US AT AMIA 2022

The Women in AMIA are happy to be hosting over ten, new and reoccurring events at this year's AMIA Annual Symposium. See pages 2 and 3 to add these events to your agenda.

You can also find us in the new [AMIA Career Hub](#)!

#AMIA2022
#WomeninAMIA



WIA EVENTS @ #AMIA2022

JOIN US FOR ALL THE EVENTS AT AMIA

SATURDAY, NOV 5

WINE EVENT
5:30 PM – 7:00 PM
HOLMEAD

Join us for this year's annual Women in AMIA Networking Event. And yes, there will be wine!



SUNDAY, NOV 6

FIRST LOOK PROGRAM
7:30 AM – 6:00 PM

Providing a member-view look for underrepresented, undergraduate, medical, and nursing students.

Consider being a mentor today!

<https://amia.org/education-events/amia-2022-annual-symposium/first-look-program>

WORKSHOP 18

8:00 AM – 11:30 AM

INTERNATIONAL BALLROOM WEST

W18: The Great Resignation or the Great Realization? How to Grow Your Career in Informatics

PANEL S02

3:30 PM – 5:00 PM

INTERNATIONAL BALLROOM EAST

S02: Panel – How to Thrive in AMIA and Beyond: What You Need to Know about Cross-Functional Leadership, Gender Representation, and Career Paths in Biomedical and Health Informatics

NOTE: BE SURE TO CHECK SCHEDULE AS MEETING LOCATIONS MAY CHANGE.



MONDAY, NOV 7

PODIUM ABSTRACT S27

10:30 AM – 12:00 PM
GEORGETOWN

S27: Hit by a Pandemic: Studying the Impacts of COVID-19

LIVE PODCAST RECORDING

12:15 PM – 1:30 PM
INTERNATIONAL BALLROOM CENTER

WIA For Your Informatics Podcast is hosting another live episode recording on "Inclusive Informatics: Reducing the Bias in Our AI Systems".

WIA BUSINESS MEETING

5:00 PM – 6:00 PM
MORGAN

Welcome to all!

WIA HAPPY HOUR

6:30 PM – 7:30 PM
HOSPITALITY SUITE #TBA

Welcome to all!



TUESDAY, NOV 8

PANEL 86

3:30 PM – 5:00 PM
CABINET

S86: Challenges Faced by Women in Informatics: Can We Fix It?

CAREER DEVELOPMENT EVENT

8:00 PM – 9:30 PM
CAREER HUB –
INTERNATIONAL TERRACE WESET

Back by popular demand! Sign up today!

NOTE: BE SURE TO CHECK
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WOMEN IN AMIA HIGHLIGHTS

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WIA STEERING COMMITTEE

- Sponsoring multiple events at various AMIA Meetings
- Produced 18 newsletters spotlighting women at different career stages
- Supported WIA Leadership program's second cohort of 21 women, \$17,100 in scholarships, and meetings in San Diego, Houston (virtual), and Salt Lake City
- Assisted in the development of the Women in Digital Health Leadership Program in Australia

Co-Chairs: Donghua Tao, Tiffany Leung

LEADERSHIP AND AWARDS SUBCOMMITTEE

- Formed Gender Representation taskforce and monitored leadership position counts
- Collaborated joint podcast series with AMIA-ACM on female leaders in interdisciplinary career paths in medicine and computer science (the first episode was April 2022)
- Created panel for 2022 AMIA Annual Symposium How to Thrive in AMIA & Cross-functional Leadership Panel
- Sponsored AMIA Signature Award packages

Co-Chairs: Ece Uzun, Sabrina Hsueh



CAREER ADVANCEMENT SUBCOMMITTEE

- Prepping the salary survey next iteration
- Creating a Career Advancement Guide for informatics careers
- Developing a repository for grant submissions

Chair: Amy Wang





NETWORKING, MENTORING, AND LIFE CYCLE SUBCOMMITTEE

- Successful WINE at AMIA Events (2020 Virtual 50+ participants; 2021 San Diego 150+ participants)
- Career Development Event at AMIA (2020 virtual 20 mentor-mentee pairs; 2021 San Diego 30 mentor-mentee pairs)
- Conducted outreach activities to student organizations and presentation "Navigation Pathways to the Field of Biomedical Informatics"
- JAMIA Publication "Assessing perceived effectiveness of career development efforts led by WIA Initiative"

Co-Chairs: Margarita Sordo, Duo (Helen) Wei



PATHWAYS SUBCOMMITTEE

- Successful 5 years of AMIA First Look Programs
- JAMIA Publication "Making a case for workforce diversity in biomedical informatics to help achieve equity-centered care: a look at the AMIA First Look Program"
- Developing Informatics internship database
- Fifth year of the WIA For Your Informatics Podcast with over 29 episodes and 15,000 downloads

Co-Chairs: Sue Boren, Sripriya (Priya) Rajamani



GET INVOLVED!

- Meet us at an AMIA 2022 Event
- Contact the subcommittee chairs
- Join in the subcommittee meetings
- Become a mentee or mentor
- Get connected today!

Contact: Kelly@amia.org

WOMEN IN AMIA TOWNHALL



KEY POINTS

Participants in the Town Hall discussion overall raised key issues and suggestions on action that the society or individual subgroups of AMIA could address.

Key points included:

- Serious concerns about AMIA's position statement related to the US SCOPUS ruling. Perceived as an attempt to remain neutral but in doing so, the messaging did not read that way and was not neutral.
- The focus of responses should be on changes: what is our purpose, our action? For example, experts within AMIA could potentially contribute to the issues of privacy and regulatory issues, or advocate for users of technological applications to be aware of how to protect their own data.
- There are challenges to translating the perspectives and concerns of diverse AMIA constituencies (e.g., committees, working groups, etc.) into appropriate action(s). Such actions could be delegated or identified as actions that either AMIA as an organization could address, or individual members or leaders can address. Ideas were suggested.

CONSIDERATION OF NEXT STEPS

- Location selections that ensure venue choices do not marginalize AMIA members
- We must focus our discussion of issues as informaticists. How do we improve the experience for all?
- Safe leadership mentorship resource or "Safe Sounding Board" to assist members in connecting with experienced, trusted women
- AMIA becoming a "trusted third party" for advocacy among members and other organizations
- AMIA Board of Directors working on crisis communications procedures to allow for prompt responses. Members can contact an AMIA Board member directly with concerns, and/or WIA Steering Committee co-chairs with specific follow-up concerns or questions.

PURPOSE

The purpose of this Town Hall was to foster a safe space for women members of AMIA to ask questions of AMIA leaders, express concerns, and engage in mutually respectful and constructive dialogue regarding how AMIA could best support women informatics professionals on challenges and issues related to the U.S. Supreme Court Ruling, *Dobbs v. Jackson Women's Health Organization*. AMIA is a member-driven organization, so member comments, volunteership and leadership are key to guiding the response of the society in specific and actionable ways.

FUTURE TOWN HALLS

In reflecting on the Town Hall and summary, Women in AMIA Steering Committee members noted that the Town Hall is a starting point for future continuing discussions on the important issues raised.

AWARDS & NOMINATIONS

RECOGNITION



Women in AMIA Awards and Leadership Subcommittee is happy to celebrate another great year of female leadership in informatics to exemplify the female leaders in our field. This year, we have three female colleagues recognized by the AMIA signature awards, and another three awarded the AMIA leadership awards. Our subcommittee is a proud sponsor of multiple award packages and would like to celebrate not only the winners but also anyone willing to put themselves forward for nomination. Leadership is for those who show up! Please help us [fill in the form](#) to kick off another round of nominations for next year!

CALL FOR PARTICIPATION

Women in AMIA Awards and Leadership subcommittee need your help! Please [click here](#) to express interest in joining us to promote current and future informatics leaders.

Do you know someone who deserves to be recognized by an award but has not had the opportunity to be nominated? Please [click here](#) to let us know!



Congratulations to all of the [AMIA Award Recipients](#) with a special acknowledgment to **Hongfang Liu, PhD, FACMI** - Donald A.B. Lindberg Award for Innovation in Informatics; **Patricia Hinton Walker, PhD, RN, FAAN, MCC**, - Virginia K. Saba Informatics Award; **Licong Cui, PhD** - New Investigator Award; and AMIA Leadership Awards - **Deborah Ariosto, PhD, RN-BC, FAMIA**, **Jane M. Carrington, PhD, RN, FAAN, FAMIA**, and **Lynda R. Hardy, PhD, RN, FAAN**.

CALL FOR PAPERS

REPRODUCTIVE INFORMATICS: IMPLICATIONS FOR WOMEN'S HEALTH AND INFORMED CHOICE

JOURNAL OF MEDICAL INTERNET RESEARCH (JMIR)

The Journal of Medical Internet Research is inviting submissions to a theme issue examining the role of health information technologies in promoting and protecting reproductive health decisions. In this theme issue (e-collection), the focus is on the impact of the US Supreme Court ruling—and similar laws like it in countries around the world—on technology, digital health, and informatics.

The Call for Papers is available here:
<https://www.jmir.org/announcements/336>



JAMIA OPEN

SPECIAL ISSUE ON WOMEN'S HEALTH + INFORMATICS

CALL FOR PAPERS

Submissions due by

MARCH 31, 2023



WOMEN'S HEALTH + INFORMATICS

JOURNAL OF THE AMERICAN MEDICAL INFORMATICS ASSOCIATION (JAMIA OPEN)

This special issue calls for submissions in all areas intersecting informatics and women's health. Submissions that report novel informatics evaluations and/or show the effectiveness of new models and methodologies for the design, implementation, use, and evaluation of clinician-facing or patient-facing tools are particularly encouraged.

We welcome sponsors for this special issue. Contact
Susan.H.Fenton@uth.tmc.edu.

Call for Papers opening soon:
<https://amia.org/news-publications/journals/jamia-open>